USC Title IX
Preserving the Civil Rights of the Campus Community

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We address potential university policy violations, help remedy harm caused by civil rights violations, and track patterns.

We coordinate with law enforcement if conduct is also a crime.
Student conduct addressed by Title IX Office:
Protected Classes Defined by State or Federal Law

race
color
national origin
ancestry
religion
sex
gender
gender identity
gender expression
sexual orientation
age
physical disability
medical condition
mental disability
marital status
pregnancy
veteran status

genetic information

color

sexual orientation

national origin
gender identity
age
gender
religion
mental disability
race

sexual orientation
gender identity
age
gender
religion
physical disability
marital status
gender expression
veteran status

genetic information
Harassment

• Behavior that is abusive or intimidating AND based on a protected class

• Abusive or intimidating behavior NOT based on a protected class is “bullying” (SJACS or ResEd)

• Committed by students, staff, and faculty against students, staff, and faculty. It does not require a position of power.

• E.g. Repeated derogatory/offensive comments
• E.g. Threatening messages
Students Have the Right to Attend School Free From Hostile Environments

A hostile environment is created when:

conduct is sufficiently severe, persistent or pervasive that it unreasonably:

(i) interferes with, or
(ii) limits, or
(iii) deprives an individual from participating in or benefitting from the university’s education or employment programs, activities, or living environment.
When Title IX Receives Reports:

1. **Outreach** - we send the Reporting Party information about their reporting options, confidential support resources, and supportive measures.
   - Examples of supportive measures: Avoidance of Contact directives, academic accommodations, and more.

2. **Investigations** of conduct that is potentially severe, persistent, or pervasive:
   1. If the Reporting Party is participatory
   2. OR the incident involves multiple Reporting Parties, a weapon, or serious violence.

3. **Interventions in Lieu of Investigations**

4. **Inform Resource Centers** for situational awareness and support
How to Report

• Calling OED| Title IX
• Emailing OED| Title IX
• DPS report
  o LiveSafe app
  o Bias Report Form: https://usc-advocate.symplicity.com/care_report
Title IX Contact Information

Gretchen Gaspari, J.D., Title IX Coordinator
Executive Director: Office of Equity and Diversity, Title IX, and Office of Conduct Accountability and Professionalism